

## MANDATORY QUALIFICATIONS AND DESIRED ATTRIBUTES OF A DIRECTOR OF THE BOARD OF WILLOW CREE DEVELOPMENTS

Willow Cree Developments LP. (“the Corporation”) will have five (5) directors of the board, each of whom must possess business knowledge and/or background.

**NOTE:** Each successful candidate, in accepting to serve as a Board Member of the Corporation will be accepting certain potential personal liability common to all corporations. On being selected, the successful candidates will be asked to sign a Consent to Act as Board Member, which will outline all of the potential liabilities associated with being a Board Member which includes responsibilities under the *Business Corporations Act* (Saskatchewan), unpaid wages, outstanding source deductions, un-remitted Goods and Services Tax, liability concerning material contracts, and insider trading. In addition there are other sources of liability of a personal nature relating to acting as a Board Member which will be set out in the consent form.

<b>Mandatory Requirements</b>	
<b>1. Education Minimum</b>	The Board Member must have a minimum of grade 12 education or <b>equivalent (such as a GED)</b> .
<b>2. Mentally Competent</b>	The Board Member must not have been declared to be mentally incompetent by a court of competent jurisdiction in Canada or elsewhere;
<b>3. Honesty</b>	The Board Member must not have been convicted of an offence regarding dishonesty;
<b>4. Conviction Free</b>	The Board Member must not have been convicted, and not pardoned, of an indictable offence (other than an offence regarding dishonesty) in the past 10 years;
<b>5. Discharged Bankrupt</b>	The Board Member must not be an undischarged bankrupt pursuant to the provisions of the applicable bankruptcy legislation;
<b>6. Bankrupt Declared</b>	The Board Member must not have been declared bankrupt pursuant to the provisions of the applicable bankruptcy legislation, in the past 7 years.

**B. DESIRED ATTRIBUTES**

The following desired attributes will be considered assets in the selection process for a Director of the Board for the Corporation. The following criteria will be weighted as part of the selection process:

- 1. Business Experience** Business experience will be a primary focus since such persons bring insight, guidance, and comprehensive management skills. This can include experience in human resources, accounting, financing and cash-flow management and the like. Experienced and successful business persons will be given careful consideration.
- 2. Human Resource Experience** Human resource experience provides useful insight in dealing with difficult personnel issues.
- 3. Professional Expertise** A professional designation such as a professional engineer (P. Eng.), professional finance (CPA, CFA), Business Administration (MBA), biologist, or a geologist.
- 4. Trade Experience** Full trade certification will be given weight. Self-employed tradespeople may be given added weight due to business experience.
- 5. Education Level** Post-secondary education being either a university degree or technical training with the type of education being considered in assigning the weight. For example, a degree in business, or engineering might be given greater weight than a degree in physiotherapy.
- 6. Other Attributes Conducive to Business** If there are other attributes which the applicant thinks is conducive to business, the selection process will take the same into account.

Regardless of the weight assigned to each of the above attributes, the selection process will emphasize the need for balance so that there is a good cross-section of honest, reliable and contributing individuals as directors which will positively contribute to fair and well-considered decisions.